# CORRECTED FISCAL NOTE HB 205 - SB 590

March 6, 2007

**SUMMARY OF BILL:** Increases maximum period of paid leave of absence in a calendar year for all employees of the state, or of any county, municipality, school district or other political subdivision serving as reservists from 15 to 20 working days.

#### **ESTIMATED FISCAL IMPACT:**

On February 23, 2007, we issued a fiscal note on this bill indicating an increase in state expenditures of \$182,000/General Fund; \$14,000/Highway Fund; an increase in local government expenditures of \$164,000; and other fiscal impact – increase federal and other funds - \$56,000.

Based on additional information from the Department of Finance and Administration, the fiscal impact is estimated to be:

Increase State Expenditures - \$123,800 (Although funds were not included in the Governor's FY07-FY08 Budget for this bill, funds were included for an identical bill, HB 2243 - SB 2187 under miscellaneous appropriations.)

Increase Local Govt. Expenditures\* - \$ 164,000

Other Fiscal Impact - Increase Federal and Other Funds - \$ 64,500

## Assumptions:

- Approximately 210 state employees would receive this additional pay.
- 210 state employees at average pay per day of \$126.58.
- Approximately 225 local employees would receive this additional pay at \$120 per day.
- 21.27% benefits rate for each employee.
- Cost for affected higher education employees will be approximately \$27,100.

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• Any one-time costs to change electronic software and state records to document this type of leave are estimated to be not significant.

\*Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James W. White, Executive Director